

BENEFITS & SERVICES

Postdoc Associates & Postdoc Fellows

Please visit the Center's website at hrweb.mit.edu/worklife/ to view a number of work-life resources

The MIT Work-Life Center Overview of Services

The Work-Life Center can help you navigate your work-life issues including: Career Planning, Child Care, Emotional Health, Financial, Legal & Daily Life Issues, Parenting Children of All Ages, Student Loan Repayment Strategies, and Senior Care.

Please contact the Work-Life Center by phone at 617-253-1592 or via email at worklife@mit.edu.

Work-Life Seminar Series

The Work-Life Center offers a seminar series each semester, bringing knowledgeable speakers to present on topics including young professionals' concerns, work-life issues, strategies and tools for managing stress, parenting, emotional well-being and caring for aging relatives.

Visit the Work-Life Center website at hrweb.mit.edu/worklife to view a complete list of offerings.

Assistance with Life Concerns: MIT MyLife Services

If there's something on your mind, **MyLife Services** counselors can help. **MyLife Services** is a free, confidential MIT benefit for Postdoc Associates and Postdoc Fellows and family members. One call puts you in touch with a network of experts who can provide emotional and behavioral counseling, work-life consultations, and personalized referrals at no cost. Make life a little easier. When personal or family relationships become stressful or if you or a family member are experiencing emotional challenges, **MyLife Services** will provide an immediate consultation with a licensed Master's or Ph.D. level counselor who can offer guidance, share resources, and provide customized referrals with free counseling sessions. You and your family members can also get personalized consultations and resources in the following areas: legal and financial concerns, work-life concerns, relocation, immigration, volunteer opportunities, tips for a good night sleep, career coaching, child care, after school care and summer camp. All consultations are free and resources are customized to your needs.

To learn more, call: 844-405-LIFE (5433); email: info@MITMyLifeServices.com; or go to: hrweb.mit.edu/worklife/mitmylifeservices.

Child Care and Parenting

- **In-Home Backup Child Care and In-Center Backup Child Care, Offered Through Care.com**—Backup Child Care is available on short notice, in-home or in-center, to help you cover school closings, when your child is mildly ill, your regularly scheduled care is not available, or your child accompanies you on an MIT business trip or professional conference in the U.S. Backup care is available during the day or evening seven days a week and can be used, even on short notice, for a combined total of 15 days per fiscal year.

To arrange backup care, you must first sign up through the following links: For Employees, Postdoc Associates and Postdoc Fellows: mit.care.com. Call toll-free: 1-855-781-1303 ext. 2

- **MIT Technology Childcare Centers (TCC)**—MIT offers child care at five Technology Childcare Centers (TCC) located across campus and near Lincoln Laboratory. TCC is managed by Bright Horizons in partnership with the MIT Work-Life Center. A needs-based scholarship is also available for families that qualify.

For more information, visit the TCC website at childcare.mit.edu.

LEARN MORE ABOUT US AT

hrweb.mit.edu/worklife

Additional resources on reverse side.

Child Care and Parenting (Continued)

- **Infant & Toddler Child Care and Resources Briefings**—Introductory discussion designed specifically for expectant parents and those new to parenting or child care, covering types of child care arrangements, child care costs, how to find and evaluate your child care options, parental leave, the transition to parenting and MIT benefits and resources.

To register, visit the Work-Life website at hrweb.mit.edu/worklife/seminars/parenting.

- **Lactation Rooms**—Information about MIT campus lactation rooms, their locations, and how to gain access can be found on the Work-Life Center website.

Visit hrweb.mit.edu/worklife/child-care-parenting/breastfeeding-support.

- **Kindergarten Programs: Boston and Cambridge**—Most school systems in Massachusetts require children to be five years old as of September 1 to enter kindergarten. Boston provides a pre-kindergarten program for all four-year olds, and Cambridge allows children to enter kindergarten at 4.5 years-old.

Additional information on kindergarten entry age and school enrollment for all area towns can be found at www.doe.mass.edu/kindergarten/entry.aspx or by contacting MyLife Services at 844-405-LIFE (5433).

- **Comprehensive Resource for Parents of Children with Special Needs**—The Bright Horizons ‘torchlight’ program provides parents of children who are struggling with developmental, cognitive, learning and social challenges from birth to young adulthood with expert one-on-one, personalized consultations with an educational expert, on-line tools, seminars, and webinars offering you a roadmap to support your child’s success in school.

To learn more, visit hrweb.mit.edu/worklife/special-needs.

Student Loan Repayment Strategies and Higher Education Resources

- **Student Loan Repayment Strategies/Planning and Paying for College**—College Coach provides free personalized guidance, on-line resources, seminars, and webinars to help develop a repayment strategy for student loans, navigate the complex college admissions process; and plan and pay for your child’s education.

To learn more, visit hrweb.mit.edu/worklife/college#StudentLoan and hrweb.mit.edu/worklife/college.

Senior Care Resources

- **Senior Care Planning**—Experienced Senior Care Advisors provide in-depth consultations, share personalized resources, facilitate family meetings, and generate customized action plans to address your unique caregiving needs across the U.S.

To learn more about senior care planning, visit hrweb.mit.edu/worklife/adult-senior-care or call toll-free: 1-855-781-1303 ext. 3

- **Backup Adult Care**—Backup Adult Care is available to help you find in-home care for your parents, yourself, or other family members across the U.S., when unexpected needs arise. Backup care is available during the day or evening, seven days a week and can be used, even on short notice, for a combined total of 15 days per fiscal year.

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